## Appendix

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Appendix 1

## Table interview – codes– Form 1

## Blue: interviewer

Interview	A (yellow)	<b>B</b> (underline)	С	D (red letters)	Ε	F
Maybe first you						
can tell something						
about yourself?						
Yeah, my name is						
(name) and I'm a						
PhD student here	higher education	PhD student	educational			PhD
in (study)			background		Hyderabad	
Department. I	job				PhD student final	
finished three				study progression	year	
years, so I'm in my final year and		India (South /				
I'm from <u>India</u> , as	country of origin	Hyderabad)	place of birth			India
you know. I'm	country of origin	iij doldodd)				India Hyderabad
from the South of	place of birth					5
<mark>India</mark> , from a						
place called						
Hyderabad. You	place of birth					
might have heard about it. What else						
do you want me						
to?						
						PhD
You're a PhD						
student?						
			educational			

Yeah			background			
And in which year? I'm in my <u>final</u> year now. The fourth year, yeah.		final fourth year	educational background			PhD
And do you already know what you want to do after your PhD?						
<u>After</u> that? I'm <u>not sure yet</u> . I don't know if you know, but actually I think you already interviewed (name other interviewee) today.		<u>after PhD</u> not sure yet	career plans			Future job
No, he's next. Next, okay. So, we are <u>married</u> , me and (name other interviewee).	husband marital status	married	family background	marital status	just married	marital status

Ohw, really? Yeah, only ten days, fifteen days back.			family background		marital status
Ohw, congratulations! Thank you. We just came back from India on Sunday.	honeymoon in India		period stay in NL		
Okay Yeah, so, but he has <u>two and a half</u> years roughly to be gone yet, so I don't know what I	dependence on husband	2 1/2 years study for husband	career plans	future plan	partner future job
will be doing after I finish one year. <u>Probably I'll stay</u> <u>back</u> , look for something here till he finishes yeah. Okay, at least till	future work plans	stay back and wait			partner

then.						
Yeah, at least till then yeah.						future job
Okay, that's clear. First I will ask something about <u>people</u> and then I will ask about places. First, to which group do you feel <u>attached</u> in The Netherlands? You mean by age, or	perception Dutch <del>link</del> to group	Attachment people / group => group attachment				
Any group you would like to mention. Which group do you feel, yeah, as being a part of? I don't know if you have any specific group.						
<u>Not really,</u> because I think we	attachment to dutch group we = ?	not really	group attachment	confined	feeling of belonging to univ. group	university
are more confined		university				

to the <u>university</u> and this and that, so it's not that we are <u>very social</u> with other groups here.						social groups
But the university is also a group Yeah, so I think, in our, in our especially with the lab and things, we are really close. We are very good colleagues in the	attachment to dutch group (with husband attached to lab)	the lab	group attachment (activities)	lab	not socially attached to community	university social groups social groups
lab. We do lot of social things with friends in the lab, so I think if you ask me in Netherlands, I			group attachment			social interaction
think your workplace, your lab, I think that's very connect more I think. And do you know a lot of Dutch people? Or, do		workplace				social group

you know Dutch people? Yeah, from work and actually there's also a family with whom I stayed for six months.	work family	work	contact with Dutch people (kind of people)	Dutch connections <del>Dutch family</del>		Dutch people guest family
Ohw really? They're also a Dutch family, that's why I shared I was an attendant in the	host family	specific Dutch family	Contact with Dutch people (kind of people)	Dutch family Dutch connections	possible social network	Dutch people
place. I know that family and yeah. Some <u>other</u> <u>friends</u> , some in this building, but not colleagues,		other friends in university				friends flat mates
but some universities. That's all. Yeah, just <u>neighbours</u> and <u>flats</u> and that kind of	neighbours	neighbours flats				flat mates
That's quite a lot. And how do you						

feel about them? I would say, quite good actually. Most of them are	friendler		behaviour? "omgang" Dutch people	friendly	good feeling of neighbourhood	friendly people
very friendly. That's something I like about Holland also, the	friendly good					Dutch people + friendly people
people are very friendly. So nice, they help you.	nice help you	people are friendly				
In which way?						
Especially with the family where,			"omgang" behaviour Dutch	helpful	feeling at home in the host family	guest family
with whom I stayed, I was very new to Holland			people			friendly people
then when I came and they were						
really <u>helpful</u> , so they showed me		helpful				helpful
around or to, ehw You actually <u>feel like a</u>	condition to feel	feel like a home				at home feelings
home if you stay with an elderly	home					at nome reenings
couple or somebody alike.						friendly needs
And they were really, really nice,	elderly couple					friendly people

with moral	really nice	moral support				
<u>support</u> or this kind of	moral support					
Okay, and are there also differences like Dutch people and Indian?		Differences Dutch – Indian				
Yeah, I think,			cultural			
especially <u>for</u> <u>girls</u> , there is quite some difference,	gender	for girls	differences	going out		Indian girls
because in India,						
we are <u>not</u> so, ehm, <u>outgoing</u> I	outgoing	not outgoing				outgoing
would say. And it also depends			family differences		cultural differences of	
again on person to person and also					India & Dutch	
how you are						raised
raised in India. If	raised					
you are more from a <u>culturally based</u>	culturally based family	culturally based family				culturally raised
family, then I think it's a little	Tanniy	Tanniy				
bit <u>shock</u> to see pubs and all those	shock	shock => <u>cultural</u> shock				nightlife
kinds of things		SHOCK	cultural			
and you were not used to that very			differences			

often in India. So in that way I think it's a little				cultural difference
different, but I think it's adjustable. It's not thatyeah, you	adjustable	adjustable		
know your limits, so you try to be in that limit, you	knowing limits			
know. You're not exactly like people here, but	00 <b>0</b> 0 U <b>D</b>	0000 UD		coping
try to <u>cope up</u> . And how do you feel about Indian	cope up	cope up		
people in India, while being here in The				
Netherlands? You mean friends back, or?				
No, just Indian people in general.				
In general				
It's quite difficult, I know, because				

there's a lot of diversity, but						
Yeah. But I think attitude of people in India is also changing a lot. So	Indian people changing attitude	<u>Change in India</u>	<del>attitude</del> behaviour people India	change	Indian people are changing a lot in attitude	changing attitude
now, if I go back, because I was just back in India last month, I think it is very hard for me			behaviour			changing attitude
to <u>connect</u> to younger children in India. They have become	younger generation		younger generation India			
really, really super fast. So we are changing a lot in	super fast		development India			fast lifestyle
India now. So, I think it is not the same as I was when I was						
young, but it's really <u>changed a</u> <u>lot</u> . And, what						
else has Because of the development, the growth,	conditions for change		development India			
everything is changed in India	8-					development growth

also a lot. So people are faster, right?						
Yeah, especially <u>younger</u> <u>generation</u> , they know everything. They are too fast. They have really lost their innocence. They	changing attitude	younger generations	behaviour younger generation India		Western culture influences young Indian's attitude	fast lifestyle
are too fast and you can see more of Western influence among kids and among teenagers, so it's	Western influence			Western influence		Western influence
changing a lot. Okay and other respects in which it changed. Do you know another example?						changing attitude
An example, I think girls are given more freedom now, that was not there	gender freedom	more freedom	behaviour younger generation India	freedom	freedom of young people's attitude	Indian girls freedom

before. And I think in all aspects, <u>children</u> are given more freedom I think and they also become very bold, because they do regularly do what they want to do. So	bold					freedom
And, and like the attitude of people, I don't know, is there some difference to Dutch people and Indian people? Other differences?						
I think so, I think <u>Dutch people</u> are more <u>straightforward</u> , so you talk what you think. But I think in India, not	<del>Dutch attitudes</del> straightforward	peoples attitude Dutch straightforward	behaviour Dutch people behaviour people India	straightforward	straightforward of Dutch	straightforward
everybody is that straightforward. You generally think 'Okay, if I						not straightforward

say something like this, probably the person would get hurt, probably would not find it very nice to hear'. So you generally try to <u>be little</u> <u>more diplomatic</u> , rather than being very straightforward. And that's a very big difference between Dutch	<del>Difference Indian &amp; Dutch</del> diplomatic	India little more diplomatic		diplomatic of Indian	not straightforward diplomatic cultural difference
people and Indians probably. Usually you don't want to hurt others, if you say something bad, than you are like 'okay, probably it's good or not' kind of thing. That's the difference, sure. And do you also know Indian people outside of The Netherlands?	hurting others				diplomatic

Outside of The Netherlands? Yeah, I have quite some friends in <u>The States</u> and	foreign PhD friends	Indian migration	friends outside NL	friends	Indian friends outside of Netherlands	the States
few friends in Germany, so friends with whom I have studied back in India and who are now working on their PhD abroad.						Germany non-dutch non- indian people social groups non- dutch non-indian Social groups PhD
And are you also in contact? Yeah yeah yeah. I write mails, I call them the weekend, some good friends in The States. Good friends.	communication with friends		contact friends outside NL			contact social groups
And if we turn to places then, what are the five first things that come into your mind when you think						

about The Netherlands? Five things that come. <u>Tulips.</u> <u>Rain. Cheese</u> .	dutch things	<u>place connection</u> <u>attachment</u> to NL	features Holland	keywords Netherlands	Netherlands icons	Dutch association
You like it? Cheese? Not really.	perception cheese		features Holland			
No? No. Ehm, Amsterdam probably. And windmills. And do you feel at home in The Netherlands?	dutch things			keywords Netherlands		Dutch association
I think it's <u>Not</u> <u>hundred percent</u> for sure, because it's, everything is so different. And probably now I will feel, because I'm married now and I have a	differences with India marital status	feelings of being home	feeling at home in NL	home	Degrees of feeling at home for Indians at Netherlands will be different for married couple & single person	home difference <del>dutch feeli</del> marital status

partner, maybe now I feel. But then, when you're alone, <u>I think it's</u> a very nice place.	marital status opinion Netherlands / nice			marital status
I think <u>eighty</u> <u>percent</u> you will feel at home, but it will never be hundred percent,	place			at home feeling
because you can't	reasons to not feel			
just go back home	at home			social interaction
<mark>immediately if</mark>				distance
something				can't go back
happens or if you				distance
want to meet somebody. But in				
that factor is				
always there, that				
you are away				
from home. That				
it's a <u>very nice</u>				friendly people
place to live, apart				
from India, I think	<i>n</i> iaa <i>n</i> aan1a			
it's really nice, people are very	nice people opinion			
friendly.	Netherlands	feelings about		
Sometimes it's,		India		distance
you just find it far	far from India			far away cannot
away, because				go
you just can't go				C
whenever you			 	

want. And it doesn't really feel like your home here then, right? In The Netherlands. Because Or does it? Can it?						
I think it <u>cannot</u> <u>be like home</u> <u>completely</u> ,		at home in NL	feeling home in NL	home	not completely feeling at home in Netherlands	at home difference
because it is completely a different <u>environment</u> for	differences					
you. <u>But I think</u> <u>it's really close to</u> <u>home</u> . Because you like everything here and I think there is nothing to be						home <del>sickness</del>
complaining about, so it feels good. <u>But I think</u> it can't be home.						homesickness at home feeling
Okay, and do you think that if you are in India that						

you would miss The Netherlands again?						
I think so. Especially I think I would <u>miss the</u> work-culture a lot, because it's very good here. And I really like this kind of working	work-culture work	miss of NL	missing NL work – culture	work-culture	On the contrary, missing Netherlands's work-culture as well	work culture work culture
environment. Especially <u>in my</u> <u>lab</u> , it's a little more strict that you use to be there to nine and it's a very						university
competitive feeling. So you are always working hard and such kind of things. I think						strickt job working hard
that's I think I would really miss that a lot when I'm back in India, if I'm back. And what are the						miss

five first things that come into your mind when you think about India? Five? Sorry what? Five things that come into your mind, whatever you want to.						
. <u>Family</u> . <u>Taj</u> <u>Mahal</u> . Five things, What else do I think of when I think of India? <u>People</u> , <u>population</u> . Probably, yeah, one of the most important things. <u>Rapid</u> development	Indian things (people!)	<u>Place connection</u> <del>to</del> with India	features India	keywords India	Indian's icons	Indian association growth development
Yeah, that's true. Very, very true. I've just been in India and I experienced <u>a lot</u>			features India (weather)	India weather		Indian association

<u>of <mark>sun</mark> probably.</u>						sun
Sun <u>A lot</u> , it was <u>45</u> <u>degrees</u> when I was at home.			features India (weather)	India weather		temperature
45! Yeah, <u>amazingly</u> <u>hot.</u>				India weather		temperature
Really, really. And about the population, is it like a problem? Or is it more positive, I don't know						
No, I would say it is <u>seventy percent</u> a <u>problem</u> and probably <u>thirty</u> <u>percent</u> in some ways <u>useful</u> . But I think mostly it is not really very	population problem	Indian population	features India (population)	population	Indian's population problem	population dev population growth
nice, because even though <u>most of</u> <u>them</u> are now						

educating and	education	education		education level
things, but you				
still have lot of				
competition when	unemployment			job competition
it comes to jobs				
and then many are				
unemployed and		employment		unemployment
things like that.				
But I think it is				<u>control over</u>
<u>not very nice</u> . But			births	population growth
probably in, say				
thirty, forty years,				population growth
I don't know, it is				
already started to				
be in control.				
Especially when				
you see				
metropolitan cities	metropolitan cities			
and things, most				
of the educated				
people now they				
go for like <mark>one</mark>	one child			
child. So I think it			population	
started to be, but I				
think it will take				
long time, because		•		
population is so		size		
<u>huge</u>				
Yeah, it is already so huge				
so nugo				

Yeah, exactly, even if you want to control I think it will take long		population control	features India (population)	population		control <u>over</u> population population growth
time. And people don't						
even have that many children.						
Not now, not now		1 0	features India	1 . 4		1.0 01
actually. So I	fertility	number of children	(population /	births	Changing	population growth
think during my parents' time,	letunty	cinicien	family)		perspective of family number	
there were like						
seven or six. But I						
think now, it's me						
and my sister. So						
it's already like						
two and yeah, but						
I think even then		1				urban population
it's two mostly in	web are	urban				munal a any lation
<mark>urban classes</mark> , but if you go to <u>rural</u>	urban	rural				rural population
<u>places</u> it's						
probably still four	rural					
or five, maybe						
that. That's a big						population
difference I think						diversity
in India, that you						
can't say a general						
thing throughout,						

because there are so many different classes of people. So But I think it's now getting ().	classes					
And do you also keep up to date what happens in India?		happenings				
Yeah, actually I do read <u>newspapers</u> and <u>on-line news</u> and things like that. At least once a day I generally do that. And do you also do that for The	<del>communication</del> <del>with</del> Indian news	India paper	information India (news)		Keep up dating of India	Indian news
Netherlands? I think <u>Netherlands it's</u> <u>more</u> , we <u>discuss</u>		NL discuss	information NL		Not really for Netherlands	Dutch news
the news in coffee. So coffee- break I generally <u>hear</u> from colleagues what	coffee-break Dutch news			coffee-break		<del>contact</del> social groups

happened. But not really that I don't read, because I already hear it from people around, so. So we have a common coffee-break in our lab, so all of us sit together for fifteen minutes and we discuss about all these things then. Yeah, that's good. Then you also keep up-to-date. And would you like to return to		return to India				return to India
India? I think so. Because actually I, my father died when I was very young, so my mom is all alone, now. And my younger sister is in The States, so at least one of us	parents siblings take care mother		going return to India / family background	return	Reason for going back to India	family

<ul> <li>would really like</li> <li>to go back to</li> <li>India, so that we</li> <li>are close to my</li> <li>mother. But I</li> <li>don't think</li> <li>immediately, but</li> <li>probably in three</li> <li>years, four years.</li> <li>But I would want</li> <li>to go back for</li> <li>sure.</li> </ul> Okay, and would <ul> <li>you also like to</li> <li>return to a specific</li> </ul>	future going back	go back sure				return to India
part of India? <u>Not really</u> . I think, I don't know, by the time I'm back, which places would be <u>more</u> <u>developed</u> and which places would have kind	going back developed places	not specific place	return to India	return	No certain places to go home	return to India future job
of jobs I'm looking for. But, I can't say, it could be Delhi or Bangalore or, I don't know. But I	work					return to India

don't mind,						future job
anywhere in India, so. <u>I don't have a</u>						
<u>priority</u> .						
And to which specific place you						
visit in your life		place attachment				
do you feel attached to most?						
Which place I feel						
attached the most?	hometown place	hometown	place attachment	place attachment		
I think it's my <u>hometown</u> .	of birth				hometown	at home feeling place of origin
Your hometown						
Yeah						
<mark>Okay</mark>						
I think, yeah,						
that's the place when you're back,	attachment	home	place attachment	place attachment		at home feeling
	feeling at home					
so I think you'll						
be <mark>attached</mark> most actually.						
And would you						

like to, do you return to that place sometimes? I don't know, during holiday? Yeah, <u>every year</u> I go there yeah. So while I'm in India, I'm actually most of the time at my <u>hometown</u> , apart from the visiting places, but, mostly I'm with <u>my</u> <u>mother</u> at my hometown.	visiting mother and hometown visiting visiting places	every year	place attachment	hometown	Strongly attached to hometown	return to India at home feeling place of origin
And does it keep on attracting you somehow? I think it's more because your <u>family</u> is there and I think that's the reason why you'll always want to go back there. Probably if <u>my</u> <u>mom</u> is at <u>another</u> <u>place</u> , maybe I	mother	family	family attachment	home	strongly attached to family	family place of origin

wouldn't go there so often. But I think the basic reason is that <u>your</u> <u>family</u> is there and	family frequently				family
you really want to be with <u>your</u> <u>family once a</u> <u>year</u> . That's the reason why.					
I see, I see, okay. And can you tell me the <u>nicest</u> <u>memory</u> you can remember?		memory			
Nicest <u>memory</u> here? Or					
From your life From my life? Nicest memory? Probably now it's marriage.	marital status		positive memories (marriage)		nicest memory marital status
Ten days ago Yeah, ten days ago. There are <u>so</u> <u>many</u> , so difficult.			positive memories (sports)		nicest memory

T1:1 I ( 11					
Think I actually					
been on, more into					
<u>sports</u> also, so I	sports				
think whenever					
we won a					
tournament or					
things like that,					
that's also very					
nice memory,					
but it's difficult					
to pick one					
probably.					
1 2					
If you say					
marriage maybe,					
that would be a					
nice compromise.					
And how do you					
look back at the					
past? How do you					
see the past? It's					
quite a difficult					
question.					
Actually, I am <u>not</u>		perceptions of	past	not strongly	
a person who	handling the past	time (past)	P	attached to	the past
thinks a lot about		· · · · · · · · · · · · · · · · · · ·		memories	r
what happened.					
So, okay, it					
happened, if it is					
happened, yeah,					
you think about it					
you think about it					

for some time, but then you try to come over it. Even if it is good or bad, <u>I don't</u> <u>generally clink to</u> <u>that and</u> , okay, keep thinking. Ehw, good or bad, I think it is happened in the						
And how do you look at the future? How do I look at the <u>future</u> ? Yeah, if you've got any idea?						future
I think it's factuality completely <u>different now</u> , because you have a <u>partner</u> , so you really have to think in a very <u>different way</u> . But I think I have not	partner	future	perceptions of time (future)	future <del>plans</del>	future plan: Going home	marital status

started thinking yet. Ehm, <u>carrier-</u> <u>wise</u> , okay, you know what you want to do, so you want to be a <u>post-</u> <u>doc</u> , things like	work	post-doc				
that, but the only things we have clearly on mind is that we want to return back to India in future, in	going back India	return to India				future job
four or five years or whatever. But apart from that, ehm, not really concrete plans for the future. It's						
only to like three of four years probably. Then after that, not really very strong plans.	time plan					
And do you feel homesickness? Sometimes yes. Yeah, especially when you're too		homesickness	homesickness (family)	home	Missing feeling	<del>social</del> contact

lavar, and road	1 mary		
busy and you	busy		
didn't <u>call home</u>	contact with India		
<mark>for like one week</mark>			social interaction
<mark>or ten days</mark> . And			
maybe during			
some <u>festive</u>			
events, when you	festive events		festive event
call home and all			
your family is at			contact
one place and	family		family
you're the only			5
one who is not			
there and then you			
really think 'ohw,			
it would have			homesickness
been nice if I			
would have been			
in India'.			
Sometimes you'll			homesickness
see. But you're so			
busy that you,			
generally not, but	busy		
there are some			
days, some times			
that you think			
'yeah'.			
yean .			
Okay, well, I			
think I got all my			
questions.			
questions.			
"Thank you, give			
Thank you, give			

present"						
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Appendix 1a

## Codes, one time applied per participant

Α		B		С		D		Е		F	
-	adjustable	-	2 1/2 years study	-	behaviour Dutch	-	change	-	Changing	-	at home difference
-	attachment		for husband		people	-	coffee-break		perspective of	-	at home feeling
-	attachment to	-	adjustable	-	contact friends	-	confined		family number		place of origin
	dutch group (with	-	after PhD not		outside NL	-	freedom	-	cultural	-	at home feelings
	husband attached		sure yet	-	family	-	friendly		differences of	-	can't go back
	to lab)	-	at home in NL		attachment	-	friends		India & Dutch		distance
-	attachment to	-	Attachment	-	family	-	future	-	Degrees of feeling	-	contact
	dutch group we = ?		people / group		differences	-	going out		at home for	-	contact family
-	bold		=> <u>group</u>	-	features India	-	helpful		Indians at	-	contact social
-	classes		attachment	-	features India	-	hometown		Netherlands will		groups
-	coffee-break Dutch	-	Change in India		(population /	-	lab		be different for	-	control over
	news	-	cope up		family)	-	marital status		married couple &		population growth
-	communication	-	culturally based	-	feeling at home	-	past		single person	-	coping
	with friends		family		in NL	-	straightforward	-	diplomatic of	-	culturally raised
-	Indian news	-	Differences	-	feeling home in	-	study progression		Indian	-	development
-	condition to feel		Dutch – Indian		NL	-	Western influence	-	feeling at home in		growth
	home	-	Dutch	-	feelings about	-	work-culture		the host family	-	Dutch news
-	conditions for		straightforward		India			-	feeling of	-	Dutch people
	change	-	education	-	friends outside				belonging to univ.	-	Dutch people +
-	contact with India	-	employment		NL				group		friendly people
-	cope up	-	every year	-	going return to			-	freedom of young	-	Dutch people
-	country of origin	-	family		India / family				people's attitude		guest family
-	culturally based	-	feel like a home		background			-	future plan	-	education level
	family	-	feelings of being	-	group attachment			-	future plan: Going	-	far away cannot go
-	dependence on		home		(activities)				home	-	festive event

husband	final farmth man	- homesickness	and fasting of	- friends
	- final fourth year		- good feeling of	
- developed places	- for girls	(family)	neighbourhood	- future
- differences	- future	- information	- hometown	- Germany
- differences with	- go back sure	India (news)	- Hyderabad	- growth
India	- happenings	- information NL	- Indian friends	development
- diplomatic	- helpful	- missing NL	outside of	- guest family
- education	- home	work – culture	Netherlands	- helpful
- elderly couple	- homesickness	- perceptions of	- Indian people are	- home
really nice	- hometown	time (future)	changing a lot in	- home difference
- family frequently	- India (South /	- perceptions of	attitude	- India
- far from India	Hyderabad)	time (past)	- Indian's icons	- India Hyderabad
- feeling at home	- India little more	- period stay in	- Indian's	- Indian news
- fertility	diplomatic	NL	population	- job competition
- festive events	- India paper	- place of birth	problem	- miss
- foreign PhD	- Indian migration	- positive	- just married	- nicest memory
friends	- Indian	memories	- Keep up dating of	- nicest memory
- freedom	population	(marriage)	India	marital status
- friendly	- married	- positive	- Missing feeling	- nightlife
- future going back	- memory	memories	- Netherlands icons	- outgoing
- future work plans	- miss of NL	(sports)	- No certain places	- over population
- going back	- moral support	- return to India	to go home	- population
- going back India	- more freedom		- not completely	diversity
- good	- neighbours flats		feeling at home in	- population growth
- handling the past	- NL discuss		Netherlands	- raised
- help you	<ul> <li>not outgoing</li> </ul>		- Not really for	- rural population
- higher education	- not really		Netherlands	- Social groups PhD
- hometown place of	- not specific		<ul> <li>not socially</li> </ul>	- straightforward
birth	place		attached to	- strickt job
- honeymoon in	- number of		community	- sun
India	children		- not strongly	- the past
- host family	- other friends in		attached to	- the States
- hurting others	university		memories	- unemployment

<ul> <li>husband</li> <li>Indian people</li> <li>Indian things (people!)</li> <li>job</li> <li>knowing limits</li> <li>metropolitan cities</li> <li>moral support</li> <li>mother</li> <li>neighbours</li> <li>nice</li> <li>nice people</li> <li>one child</li> <li>opinion Netherlands</li> <li>opinion Netherlands / nice place</li> <li>outgoing</li> <li>parents</li> <li>partner</li> <li>perception cheese</li> <li>perception Dutch to group</li> <li>population problem</li> <li>raised</li> <li>reasons to not feel at home</li> <li>rural</li> <li>shock</li> <li>siblings</li> </ul>	<ul> <li>people are friendly</li> <li>peoples attitude</li> <li><u>PhD student</u></li> <li>place attachment</li> <li>place connection <u>attachment to</u> NL</li> <li><u>Place connection</u> <u>with India</u></li> <li>population control</li> <li>post-doc</li> <li>return to India</li> <li>return to India</li> <li>rural</li> <li>shock =&gt; <u>cultural shock</u></li> <li>size</li> <li>specific Dutch family</li> <li>stay back and wait</li> <li>the lab</li> <li>university</li> <li>urban</li> <li>work</li> <li>workplace</li> <li>younger generations</li> </ul>	<ul> <li>On the contrary, missing Netherlands's work-culture as well</li> <li>PhD student final year</li> <li>possible social network</li> <li>Reason for going back to India</li> <li>straightforward of Dutch</li> <li>strongly attached to family</li> <li>Strongly attached to hometown</li> <li>Western culture influences young Indian's attitude</li> </ul>
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<ul> <li>sports</li> <li>straightforward</li> <li>super fast</li> <li>take care mother</li> <li>time plan</li> <li>unemployment</li> <li>urban</li> <li>visiting mother and hometown</li> <li>visiting visiting places</li> <li>Western influence</li> </ul>					
- Western influence					
<ul><li>work-culture</li><li>younger generation</li></ul>					
Total: 79	Total: 63	Total: 23	Total: 17	Total: 16	Total: 50

### Appendix 1b

## Codes, two or more times applied per participant

Α		B	С		D		Ε	F	
busy	2		"omgang" behaviour Dutch	2	births	2		at home feeling	4
			people						
changing	2		behaviour people	2	Dutch	2		changing attitude	3
attitude			India		connections				
dutch things	2		behaviour	3	home	4		cultural difference	2
			younger						
			generation India						
family	2		career plans	2	India weather	3		diplomatic	2
gender	2		contact with	2	keywords	2		Dutch association	2
			Dutch people		Netherlands				
			(kind of people)						
marital status	4		cultural	2	place attachment	2		family	3
			differences						
place of birth	2		development	2	population	3		fast lifestyle	2
			India						
work	4		educational	3	return	2		flat mates	2
			background						
			family	2				freedom	2
			background						
			features Holland	2				friendly people	4
			features India	2				future job	6
			(population)						
			features India	2				homesickness	2
			(weather)						

Total	20	Total	0	Total	31	Total	20	Total	0	Total	74
										work culture	2
										university	3
										temperature	2
										social interaction	2
										social groups	5
										return to India	5
										population growth	3
										place of origin	2
										PhD	3
										partner	2
										not straightforward	2
										marital status	5
				place attachment	3					Indian girls	2
				group attachment	2					Indian association	2

Appendix 2

### Table codes – categories – form 1

A codes	A categ.	<b>B</b> codes	B categ.	C codes	C categ.	D codes	D categ.	E codes	E categ.	F codes	F categ.
higher education job country of origin	background characterist ics	PhD student India (South / Hyderabad)	Interview personal information -PhD student - India - Final year - married	educational background place of birth	background	study progression	personal situation	Hyderabad PhD student final year	Identity of interviewee	PhD India India Hyderabad	work India
place of birth place of birth				educational background						PhD	

		final fourth year		educational background			PhD	
		after PhD not sure yet	future	career plans			Future job	
husband marital	background characterist	married	interview	<mark>family</mark> background	<mark>marital</mark> status	just married	<mark>marital</mark> status	relationship
status	ics			family			marital	
				background			<mark>status</mark>	

				period stay in NL				
honeymoon in India	visiting India						partner	
dependence on husband	dependence on husband	2 1/2 years study for husband	<mark>future</mark>	<mark>career plans</mark>		future plan	future job	
future work plans	future plans	<mark>stay back</mark> and wait					partner	
							future job	

perception Dutch <del>link</del> to group	Attachment to work place	Attachment people / group => group attachment	group attachment in NL - university -her Dutch family -the lab -work -neighbours								
attachment to dutch group we = ?		not really <mark>university</mark>		group attachment	attachment	confined		feeling of belonging to univ. group	Feeling of belong	university social groups	social interaction
attachment to dutch group (with husband attached to lab)		the lab		group attachment (activities)		lab	work environ- ment	not socially attached to community		university social groups social groups	

		workplace	group attachment					social interaction social group	
work family	social relations	work	contact with Dutch people (kind of people)	Dutch people	Dutch connections <del>Dutch</del> <del>family</del>			Dutch people guest family	Dutch people
host family	social relations	<mark>specific</mark> Dutch family	Contact with Dutch people (kind of people)		Dutch family Dutch connections	possible social network	Possibility of belong (to commun- ity)	Dutch people	
		other friends in university						friends	

neighbour	s	neighbours flats						flat mates	
				behaviour? "omgang" Dutch people				flat mates	
friendly	Opinion Dutch				friendly	Dutch culture	good feeling of neighbour-	friendly people	
good nice help you	people	people are friendly	Dutch people - friendly - helpful -moral				hood	Dutch people + friendly people	
			support - feel like home -straight- forward -outgoing	"omgang" behaviour Dutch people	helpful		feeling at home in the host family	guest family friendly	
		<mark>helpful</mark>	ourgoing					people	
<u>condition to</u> <u>feel home</u>	<u>o</u> <u>feeling at</u> <u>home</u>	feel like a home						helpful at home feelings	homely feelings

<u>elderly</u> <u>couple</u> <u>really nice</u> <u>moral</u> <u>support</u>		moral support Differences Dutch –							friendly people	
gender	gender	Indian for girls		cultural differences	differences India NL	going out			<mark>Indian girls</mark>	
outgoing	differences India / Netherlands	not outgoing		family differences			cultural differences of India & Dutch	culture & influence changing attitude	outgoing	
raised culturally based family	differences India / Netherlands	culturally based family							raised culturally raised	cultural difference
shock		shock => <u>cultural</u> shock	cultural shock - Dutch behaviour vs Indian	<mark>cultural</mark> differences					nightlife cultural	

									difference	
adjustable		adjustable								
knowing										
limits										
									coping	
cope up		cope up								
1 1										
						<mark>change</mark>	India	Indian	changing	changing
Indian people	Changes India	<u>Change in</u> India	Changes in India	<del>attitude</del> behaviour	Indian people			people are changing a	attitude	culture
changing			<ul> <li>attitude</li> <li>people</li> </ul>	people India				lot in attitude		

attitude younger generation super fast	younger generations	behaviour younger gneneration India		changing attitude fast lifestyle
		develop- ment India		
conditions for change				develop- ment growth
		develop- ment India	Western culture influences young Indian's attitude	fast lifestyle
changing attitude		behaviour younger		

			generation India							
					Western influence				Western influence	
									changing	
									attitude	
Changes India	more freedom		behaviour							
			younger generation India		freedom		freedom of young people's attitude		Indian girls freedom	
									fraadam	
									needom	
	Changes India	Changes India more freedom	India	Changes India more freedom behaviour younger generation	Changes India	Changes India More recember 4 and a set of the set of t	Changes India More freedom More generation behaviour younger generation freedom freedom	Changes India	Changes India Merecom India Me	Changes       Image: Since Comment of Since Comment

<del>Dutch</del> attitudes straight- forward	differences India / Netherlands	peoples attitude Dutch straightfor ward	behaviour Dutch people behaviour people India	Dutch people Indian people	straightfor ward	straight- forward of Dutch	Character- istics of attitude	straightfor ward not straight- forward	attitude
Difference Indian & Dutch diplomatic		India little more diplomatic				diplomatic of Indian		not straight- forward diplomatic	
hurting others								cultural difference	

							diplomatic	
foreign PhD friends	Indian friends	Indian migration	friends outside NL	friends	Indian friends outside of Nether- lands	Networking	the States Germany non-dutch non-indian people social groups non- dutch non- indian Social groups PhD	
communica -tion with friends	Indian friends		contact friends outside NL				contact social groups	

dutch things perception cheese	Perception Netherlands	place connection attachment to NL	attachment NL not 100% Place attachment NL: - not 100% home - nice - alone India: -home (town) - family sun - other people	features Holland features Holland	country Nether- lands	keywords Nether- lands		Nether- lands icons	Degree of feeling at home	Dutch association	asso- ciations
dutch things <u>differences</u> with India	feeling at home	feelings of being home		feeling at		keywords Nether- lands	place attachment	Degrees of feeling at		Dutch association home difference	

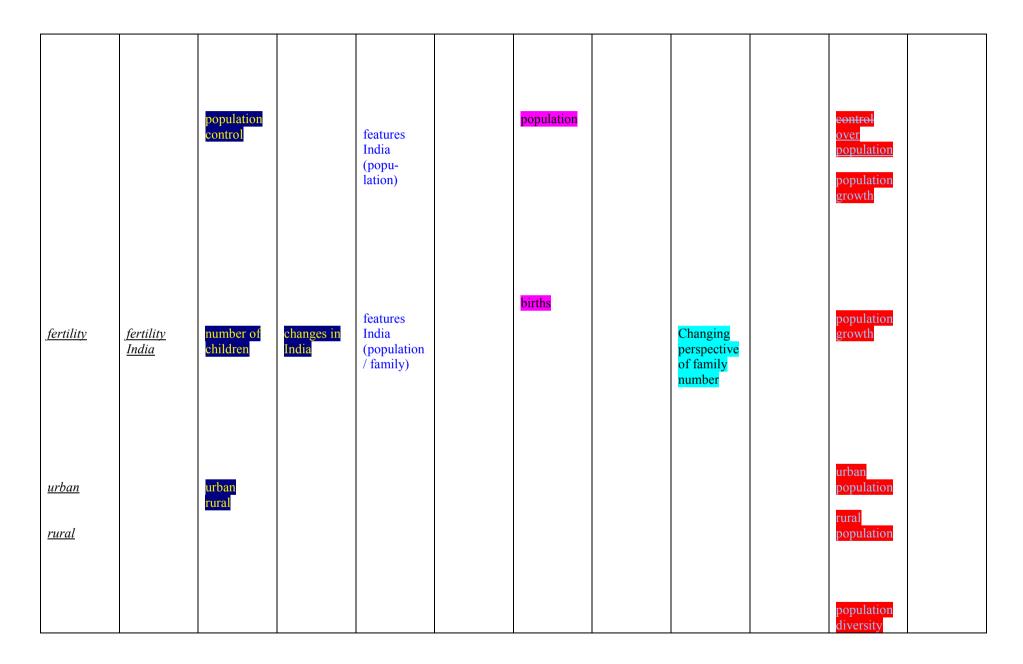
<u>marital</u> <u>status</u>		NL			home for Indians at Netherland s will be different	marital status	
<u>marital</u> <u>status</u> opinion Netherlands					for married couple & single person	marital status	
/ nice place						at home feeling	
reasons to not feel at home						social interaction distance	distance
						can't go back distance	
						friendly	
<u>nice people</u> <u>opinion</u> <u>Netherlands</u>		feelings	country India			people	
<u>far from</u> <u>India</u>		about India				<del>distance</del> far away cannot go	

differences	feeling at home	at home in NL	feeling home in NL	country Nether- lands	home	not completely feeling at home in Nether- lands		<mark>at home</mark> difference	
work-	Perceptions	miss of NL			work-		Degree of	home sickness homesickne ss at home feeling	

culture work	Netherlands			missing NL work – culture	culture	On the contrary, missing Netherland s's work- culture as well	Missing	work culture work culture	
								university	
								strickt job working hard	
								miss	
Indian	Perception	Place	Place						

things (people!)	India	connection to with India	attachment with India home people family sun	features India	country India	keywords India	Indian's icons	Indian association	
								growth develop- ment	
				features India (weather)		India weather		Indian association	<u>indian</u> <u>associa-</u> <u>tions</u>
								sun	
				features India (weather)		India weather		tempera- ture	
						India weather		tempera- ture	

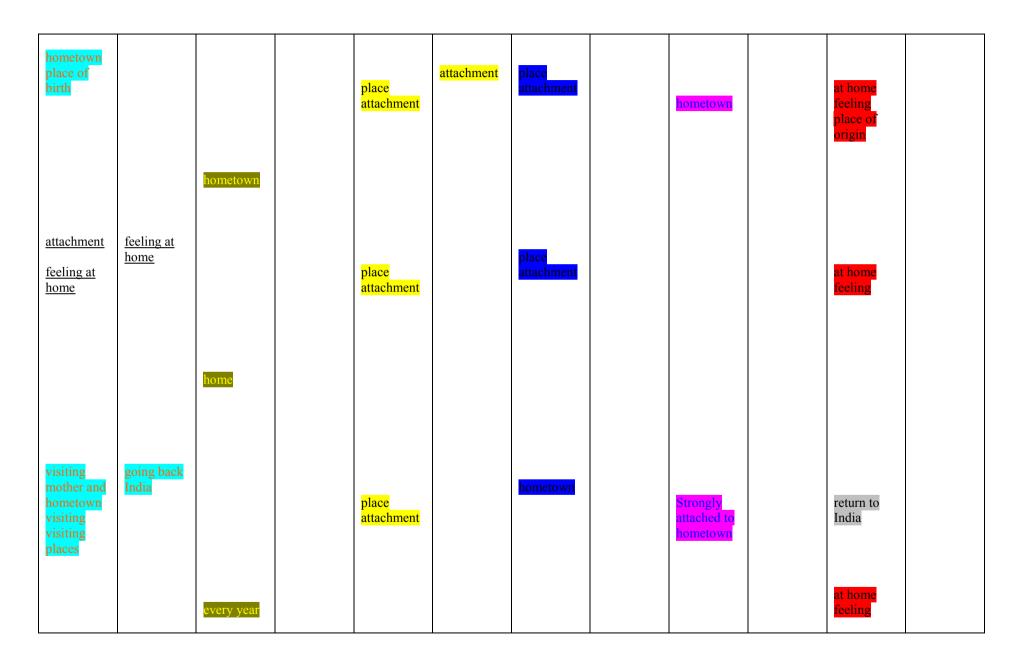
population problem	Future perception India	Indian population	Changes in India	features India (popu- lation)	population	Indian's population problem	level of concern to India	population dev population growth	Indian labour market
education		education						education level	
unemploy- ment		unemploy- ment						job competition	
					births			unemploy- ment	
								<u>control</u> over population growth	Indian population
metropolita n cities								population growth	
one child		size			population				

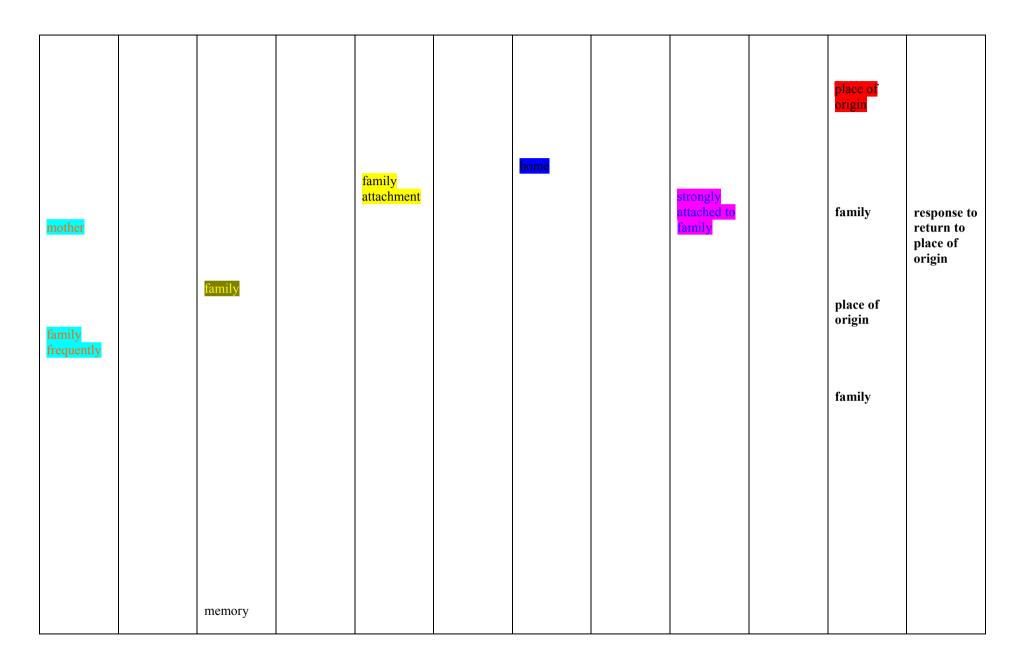


<u>classes</u>										
		happe- nings								
<del>communic</del> <del>ation with</del> Indian news	<u>Interest in</u> <u>India</u>	India paper	Up to date	information India (news)			Keep up dating of India		Indian news	actuali- teiten
<u>coffee-</u> <u>break</u> <u>Dutch</u> <u>news</u>	<u>interest in</u> <u>Nether-</u> <u>lands</u>	NL discuss		information NL	country Nether- lands	<mark>coffee-</mark> break	Not really for Nether- lands	Level of concern to Nether- lands	Dutch news contact social groups	

parents siblings take care mother	going back India	return to India	Future (refer to India) - home (town) - family every year holiday - memory - up to data - home- sickness - post-doc	going return to India / family background	country India background	retum	future plans	Reason for going back to India	Belong to home town & family => Feeling of belong	return to India Family	return
future going back		go back sure									

						return to India	
going back developed places work	not specific place	return to India	country India	return	No certain places to go home	return to India future job	
						return to India future job	
	place attachment						





marital status			positive memories (marriage)	memories			nicest memory marital status	memories
sports			positive memories (sports)				nicest memory	
handling the past	<del>past</del> coping with situations							

				perceptions of time (past)		not strongly attached to memories	the past	
			future					
partner work	Marital status future plans	future		perceptions of time (future)	future <del>plans</del>	future plan: Going home	future marital status	future perspective - work - return to India - relation- ship

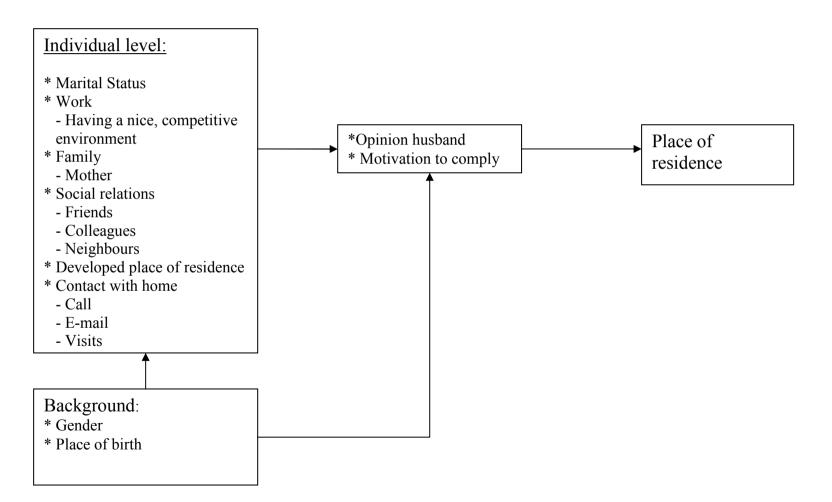
going back India	post-doc				future job
time plan	<mark>return to</mark> India				return to India future job
busy home- contact sickness with India	home-	homesick- ness (family)	home	Missing feeling	social contact social interaction festive event

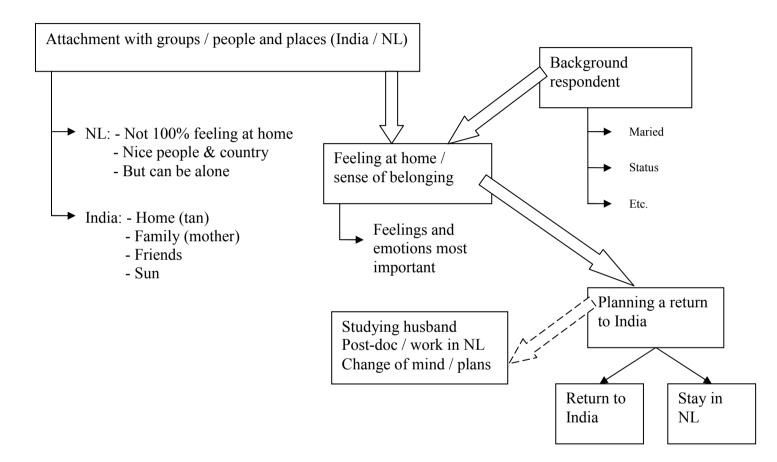
family	sickness				contact family	
					homesick- ness	
busy					homesick- ness	

#### Appendix 3: Overview of all theories

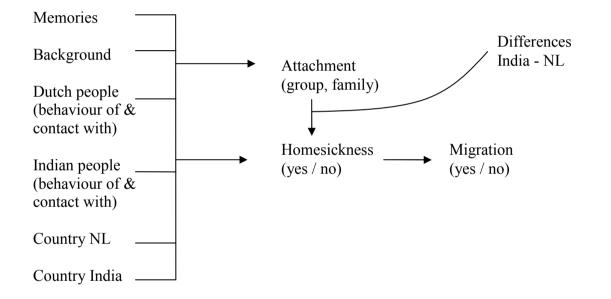
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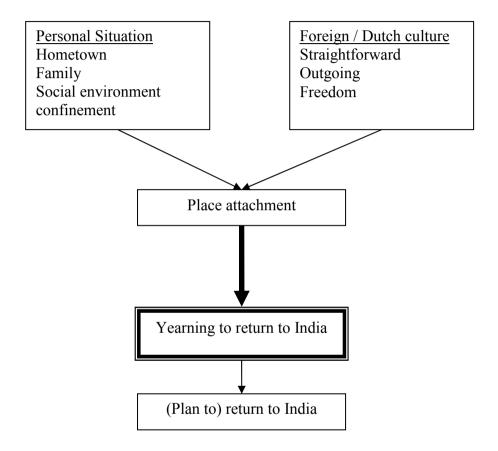
# Choice of place of residence



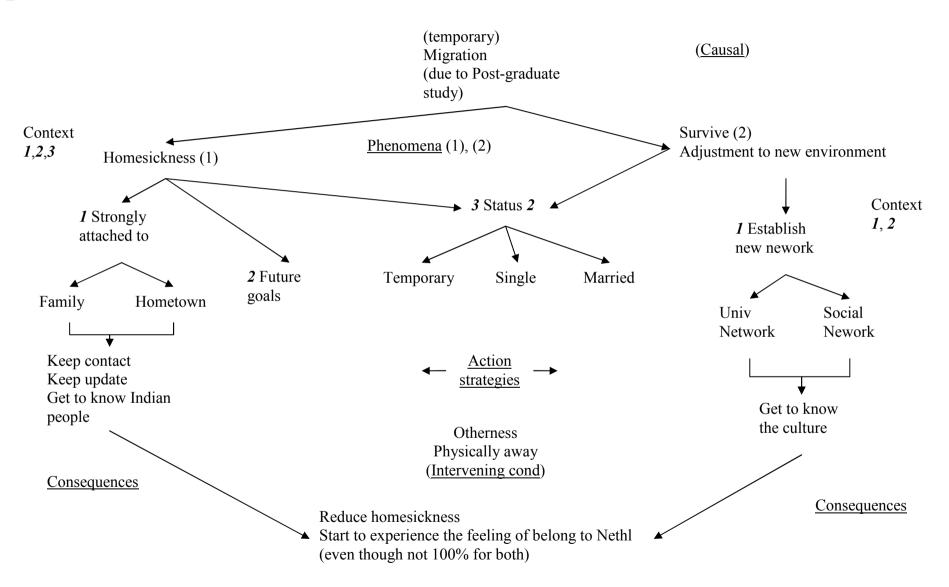


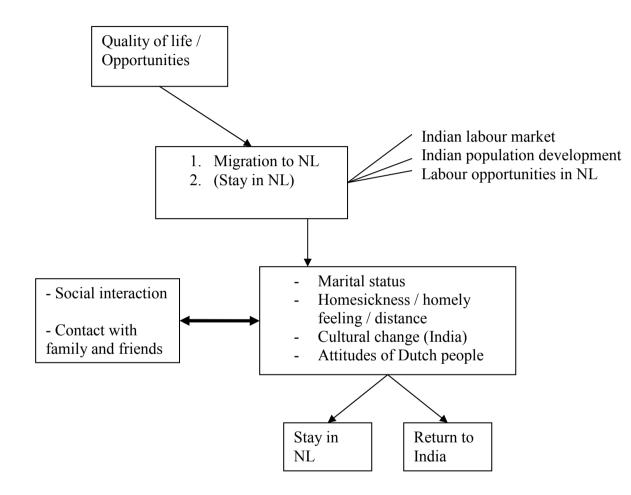
# Migration due to homesickness





D





# **Practice Form**

Tekst	Codes
You already told me,	
you thing that India is	
going to change. Has	
it already changed in	
the last couple of	
years?	
Yes, certainly. It	
depends on in which	
field you are thinking.	
If you are looking at	
ICT, it's well	
developed. In	
technology it is now	
good, but not in	
industry. Because in	
European countries,	
industry is well, in	
India, you won't find	
industry. There	
coming to Europe and	
USA. All people are	
braindrained, they're	
taking all people from	
India. We first have to	
develop our industry,	
so they're not going,	
it's now tolerated by	
the government. If	
there's an A degree	
student it will migrate	
for sure.	

Code Note	Theoretical Note

Category:	 	

What is this Category?.....

### Form 1

Research Question:

## What is the impact of migration towards The Netherlands on Indian migrants?

Tekst	Codes	Categories
Interviewer: Cursive		
Interviewee: Normal		
"Introductory talk"		
<i>Maybe first you can tell something about yourself?</i>		
Yeah, my name is (name) and I'm a PhD student here in (study) Department. I finished three years, so I'm in my final year and I'm from India, as you know. I'm from the South of India, from a place called Hyderabad. You might have heard about it. What else do you want me to?		
You're a PhD student?		
Yeah		
And in which year?		
I'm in my final year now. The fourth year, yeah.		
And do you already know what you want to do after your PhD?		
After that? I'm not sure yet. I don't know if you know, but actually I think you already interviewed (name other interviewee) today.		
No, he's next.		
Next, okay. So, we are married, me and (name other interviewee).		
Ohw, really?		

Yeah, only ten days, fifteen days back.	
Ohw, congratulations!	
Thank you. We just came back from India on Sunday.	
Okay	
Yeah, so, but he has two and a half years roughly to be gone yet, so I don't know what I will be doing after I finish one year. Probably I'll stay back, look for something here till he finishes yeah.	
Okay, at least till then.	
Yeah, at least till then yeah.	
Okay, that's clear. First I will ask something about people and then I will ask about places. First, to which group do you feel attached in The Netherlands?	
You mean by age, or	
Any group you would like to mention. Which group do you feel, yeah, as being a part of? I don't know if you have any specific group.	
Not really, because I think we are more confined to the university and this and that, so it's not that we are very social with other groups here.	
But the university is also a group	
Yeah, so I think, in our, in our especially with the lab and things, we are really close. We are very good colleagues in the lab. We do lot of social things with friends in the lab, so I think if you ask me in Netherlands, I think your workplace, your lab, I think that's very connect more I think.	
And do you know a lot of Dutch people? Or, do you know Dutch people?	

Vach from work and actually there's also	
Yeah, from work and actually there's also	
a family with whom I stayed for six	
months.	
Ohw really?	
They're also a Dutch family that's why I	
They're also a Dutch family, that's why I	
shared I was an attendant in the place. I	
know that family and yeah. Some other	
friends, some in this building, but not	
colleagues, but some universities. That's	
all. Yeah, just neighbours and flats and	
that kind of	
That's quite a lot. And how do you feel	
about them?	
I would say, quite good actually. Most of	
them are very friendly. That's something	
I like about Holland also, the people are	
very friendly. So nice, they help you.	
very menary. So mee, mey neip you.	
In which way?	
Especially with the family where, with	
whom I stayed, I was very new to	
Holland then when I came and they were	
really helpful, so they showed me around	
or to, ehw You actually feel like a	
5	
home if you stay with an elderly couple	
or somebody alike. And they were really,	
really nice, with moral support or this	
kind of	
Okay, and are there also differences like	
Dutch people and Indian?	
Yeah, I think, especially for girls, there is	
quite some difference, because in India,	
we are not so, ehm, outgoing I would say.	
And it also depends again on person to	
person and also how you are raised in	
India. If you are more from a culturally	
based family, then I think it's a little bit	
shock to see pubs and all those kinds of	
things and you were not used to that very	
often in India. So in that way I think it's a	
little different, but I think it's adjustable.	
· · · · · · · · · · · · · · · · · · ·	
It's not thatyeah, you know your	
limits, so you try to be in that limit, you	

	ГТ
know. You're not exactly like people here, but try to cope up.	
And how do you feel about Indian people in India, while being here in The Netherlands?	
You mean friends back, or?	
No, just Indian people in general.	
In general	
It's quite difficult, I know, because there's a lot of diversity, but	
Yeah. But I think attitude of people in India is also changing a lot. So now, if I go back, because I was just back in India last month, I think it is very hard for me to connect to younger children in India. They have become really, really super fast. So we are changing a lot in India now. So, I think it is not the same as I was when I was young, but it's really changed a lot. And, what else has Because of the development, the growth, everything is changed in India also a lot.	
So people are faster, right?	
Yeah, especially younger generation, they know everything. They are too fast. They have really lost their innocence. They are too fast and you can see more of Western influence among kids and among teenagers, so it's changing a lot.	
Okay and other respects in which it changed. Do you know another example?	
An example, I think girls are given more freedom now, that was not there before. And I think in all aspects, children are given more freedom I think and they also become very bold, because they do regularly do what they want to do. So	
And, and like the attitude of people, I don't know, is there some difference to	

Dutch people and Indian people? Other differences?	
I think so, I think Dutch people are more straightforward, so you talk what you think. But I think in India, not everybody is that straightforward. You generally think 'Okay, if I say something like this, probably the person would get hurt, probably would not find it very nice to hear'. So you generally try to be little more diplomatic, rather than being very straightforward. And that's a very big difference between Dutch people and Indians probably. Usually you don't want to hurt others, if you say something bad, than you are like 'okay, probably it's good or not' kind of thing. That's the difference, sure.	
And do you also know Indian people outside of The Netherlands?	
Outside of The Netherlands? Yeah, I have quite some friends in The States and few friends in Germany, so friends with whom I have studied back in India and who are now working on their PhD abroad.	
And are you also in contact?	
Yeah yeah yeah. I write mails, I call them the weekend, some good friends in The States. Good friends.	
And if we turn to places then, what are the five first things that come into your mind when you think about The Netherlands?	
Five things that come. Tulips. Rain. Cheese.	
You like it?	
Cheese? Not really.	
No?	

No. Ehm, Amsterdam probably. And	
windmills.	
And do you feel at home in The Netherlands?	
I think it's Not hundred percent for sure, because it's, everything is so different. And probably now I will feel, because I'm married now and I have a partner, maybe now I feel. But then, when you're alone, I think it's a very nice place. I think eighty percent you will feel at home, but it will never be hundred percent, because you can't just go back home immediately if something happens or if you want to meet somebody. But in that factor is always there, that you are away from home. That it's a very nice place to live, apart from India, I think it's really nice, people are very friendly. Sometimes it's, you just find it far away, because you just can't go whenever you want.	
And it doesn't really feel like your home here then, right? In The Netherlands. Because Or does it? Can it?	
I think it cannot be like home completely, because it is completely a different environment for you. But I think it's really close to home. Because you like everything here and I think there is nothing to be complaining about, so it feels good. But I think it can't be home.	
Okay, and do you think that if you are in India that you would miss The Netherlands again?	
I think so. Especially I think I would miss the work-culture a lot, because it's very good here. And I really like this kind of working environment. Especially in my lab, it's a little more strict that you use to be there to nine and it's a very competitive feeling. So you are always working hard and such kind of things. I think that's I think I would really miss	

that a lot when I'm back in India, if I'm back.		
And what are the five first things that come into your mind when you think about India?		
Five? Sorry what?		
Five things that come into your mind, whatever you want to.		
Family. Taj Mahal. Five things, What else do I think of when I think of India? People, population. Probably, yeah, one of the most important things. Rapid development.		
Yeah, that's true.		
Very, very true. I've just been in India and I experienced a lot of sun probably.		
Sun		
A lot, it was 45 degrees when I was at home.		
45!		
Yeah, amazingly hot.		
Really, really. And about the population, is it like a problem? Or is it more positive, I don't know		
No, I would say it is seventy percent a problem and probably thirty percent in some ways useful. But I think mostly it is not really very nice, because even though most of them are now educating and things, but you still have lot of competition when it comes to jobs and then many are unemployed and things like that. But I think it is not very nice. But probably in, say thirty, forty years, I don't know, it is already started to be in control. Especially when you see metropolitan cities and things, most of the educated people now they go for like		

	<u> </u>
one child. So I think it started to be, but I think it will take long time, because population is so huge	
Yeah, it is already so huge	
Yeah, exactly, even if you want to control I think it will take long time.	
And people don't even have that many children.	
Not now, not now actually. So I think during my parents' time, there were like seven or six. But I think now, it's me and my sister. So it's already like two and yeah, but I think even then it's two mostly in urban classes, but if you go to rural places it's probably still four or five, maybe that. That's a big difference I think in India, that you can't say a general thing throughout, because there are so many different classes of people. So But I think it's now getting ().	
And do you also keep up to date what happens in India?	
Yeah, actually I do read newspapers and on-line news and things like that. At least once a day I generally do that.	
And do you also do that for The Netherlands?	
I think Netherlands it's more, we discus the news in coffee. So coffee-break I generally hear from colleagues what happened. But not really that I don't read, because I already hear it from people around, so. So we have a common coffee- break in our lab, so all of us sit together for fifteen minutes and we discuss about all these things then.	

Yeah, that's good. Then you also keep up-to-date. And would you like to return to India?	
I think so. Because actually I, my father died when I was very young, so my mom is all alone, now. And my younger sister is in The States, so at least one of us would really like to go back to India, so that we are close to my mother. But I don't think immediately, but probably in three years, four years. But I would want to go back for sure.	
<i>Okay, and would you also like to return to a specific part of India?</i>	
Not really. I think, I don't know, by the time I'm back, which places would be more developed and which places would have kind of jobs I'm looking for. But, I can't say, it could be Delhi or Bangalore or, I don't know. But I don't mind, anywhere in India, so. I don't have a priority.	
And to which specific place you visit in your life do you feel attached to most?	
Which place I feel attached the most? I think it's my hometown.	
You hometown	
Yeah <i>Okay</i>	
I think, yeah, that's the place when you're back, you think 'okay I'm back home', so I think you'll be attached most actually.	
And would you like to, do you return to that place sometimes? I don't know, during holiday?	
Yeah, every year I go there yeah. So while I'm in India, I'm actually most of the time at my hometown, apart from the visiting places, but, mostly I'm with my	

mother at my hometown.	
notion at my nonioto wil.	
And does it keep on attracting you somehow?	
I think it's more because your family is there and I think that's the reason why you'll always want to go back there. Probably if my mom is at another place, maybe I wouldn't go there so often. But I think the basic reason is that your family is there and you really want to be with your family once a year. That's the reason why.	
I see, I see, okay. And can you tell me the nicest memory you can remember?	
Nicest memory here? Or	
From your life	
From my life? Nicest memory? Probably now it's marriage.	
Ten days ago	
Yeah, ten days ago. There are so many, so difficult. Think I actually been on, more into sports also, so I think whenever we won a tournament or things like that, that's also very nice memory, but it's difficult to pick one probably.	
If you say marriage maybe, that would be a nice compromise. And how do you look back at the past? How do you see the past? It's quite a difficult question.	
Actually, I am not a person who thinks a lot about what happened. So, okay, it happened, if it is happened, yeah, you think about it for some time, but then you try to come over it. Even if it is good or bad, I don't generally clink to that and, okay keep thinking Ehw good or bad I	

think it is happened in the past, so.	
And how do you look at the future?	
How do I look at the future?	
Yeah, if you've got any idea?	
I think it's factuality completely different now, because you have a partner, so you really have to think in a very different way. But I think I have not started thinking yet. Ehm, carrier-wise, okay, you know what you want to do, so you want to be a post-doc, things like that, but the only things we have clearly on mind is that we want to return back to India in future, in four or five years or whatever. But apart from that, ehm, not really concrete plans for the future. It's only to like three of four years probably. Then after that, not really very strong plans.	
And do you feel homesickness?	
Sometimes yes. Yeah, especially when you're too busy and you didn't call home for like one week or ten days. And maybe during some festive events, when you call home and all your family is at one place and you're the only one who is not there and then you really think 'ohw, it would have been nice if I would have been in India'. Sometimes you'll see. But you're so busy that you, generally not, but there are some days, some times that you think 'yeah'.	
Okay, well, I think I got all my questions.	
"Thank you, give present"	

## Form 2

Memos

Code Note	Theoretical Note

### Form 3

Axial Coding

### Causal conditions

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#### Phenomena


#### Context

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## Intervening conditions

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### Action/Interaction strategies

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### Consequences

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#### Form 4

During presentations

Which elements from your theory are broadly similar to the presenter?

Presenter 1, Name: .....

Presenter 2, Name: .....

Presenter 3, Name: .....

Presenter 4, Name: .....

Presenter 5, Name: .....